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## **Resources related to retention strategies for older workers.**

*Commonwealth Corporation provides these resources and tools purely as a service to potential applicants and not as an endorsement in any way.*

### **Tools**

#### **AARP tool;**

<http://www.aarpworkforceassessment.org/template/index.cfm?CFID=6613385&CFTOKEN=62718304>

This free, confidential tool can help your organization assess its current and future workforce needs. AARP's Workforce Assessment Tool will automatically generate a report that can help you:

- Assess any potential impact the aging workforce will have on your organization
- Map out your current employer practices and identify areas for improvement
- Provide recommendations on how to create an "age-friendly" workplace that appeals to all workers
- And provide an inventory of your workplace strengths that can be used to enhance your employer brand.

### **Reports**

**GAO Best Practices and Strategies for retaining older workers Feb 2007**  
**Highlights of GAO-07-433T, a testimony before the U.S. Senate Special Committee on Aging**

<http://www.gao.gov/new.items/d07433t.pdf>

**Center on Aging and Work**

[http://agingandwork.bc.edu/template\\_publications](http://agingandwork.bc.edu/template_publications)

**Current Strategies to Retain Older Workers; Urban Institute Jan. 2008**

<http://www.urban.org/publications/411626.html>

**Report of the Taskforce on the Aging of the American Workforce; Feb 2008**

[http://www.doleta.gov/reports/FINAL\\_Taskforce\\_Report\\_2-11-08.pdf](http://www.doleta.gov/reports/FINAL_Taskforce_Report_2-11-08.pdf)

**Preparing for an Aging Workforce: A Focus on Massachusetts Businesses**  
**AARP 2006**

[http://www.aarp.org/research/work/issues/ma\\_work\\_2006.html](http://www.aarp.org/research/work/issues/ma_work_2006.html)

*Links related to retention of nursing workforce:*

**Wisdom at Work; Retention of Older Nurses**

<http://www.rwjf.org/files/publications/other/wisdomatwork.pdf>

<http://www.centerforamericannurses.org>

At this website, please click on the link for "Mature Nurses and Nurse Retention"