

PROJECT SYNOPSIS

Name of Project	St. Camillus Health Center, Whitinsville, MA	
Total Grant Amount Requested:	\$125,000	
Total Match Amount:	\$116,286	
Total Number of <u>Unduplicated</u> Participants the Project will serve:	40	
*Cost per Participant:	<u>Public Funds</u> \$3125	<u>Matching Funds</u> \$2907
Project Milestones:	<ul style="list-style-type: none"> • Completion of 1st C.N.A. 2 course • Completion of Bridge to Nursing course • Completion of 2nd C.N.A. 2 course • Completion of Culture Change Training • Implementation of Neighborhood Coordinator position 	
Expected Number of Successful Participant Training Outcomes for each Training Pathway:	<u>Training</u>	<u># of Successful Participants</u>
	C.N.A. 2 increase)	18 (.50 cent wage increase)
	Peer Mentor increase)	8 (.50 cent wage increase)
	Bridge to nursing	10
	Culture Change	30
<p>Project Synopsis: This Project is designed to increase the ability of front line staff to better communicate with residents, family members and each other. Through contextualized programming, they will learn become more proficient in math and English, enabling them to provide better service to residents. In addition, through the Bridge to Nursing program, they will continue to develop nurses for future needs. Lastly, through the Culture Change pathway, St. Camillus will continue to be a leader in operationalizing Resident Directed Care in Massachusetts. This will also enable them to continue to teach and mentor other facilities just beginning on their Culture Change Journey.</p>		

Eighteen individuals will be promoted to CNA-2

Eight individuals will be promoted to Peer Mentor

Employee Release Time-100% release time will be paid to participants enrolled in the Career Ladder; 50% release time will be paid to participants enrolled in the Bridge to Nursing program.

Subcontractors-Holyoke Community College, Worksource Partners and B & F Consulting