

PROJECT SYNOPSIS

Name of Facility:	Parmenter VNA & Community Care, Wayland, MA										
Total Grant Amount Requested:	\$75,000										
Total Match Amount:	\$75,712										
Total Number of <u>Unduplicated</u> Participants the Project will serve:	60										
If Participant numbers are broken down by categories, please list (name) each category and the number of participants in each:	<table border="1"> <thead> <tr> <th><u>Name of Category</u></th> <th><u># of Participants</u></th> </tr> </thead> <tbody> <tr> <td>Licensed supervisory staff</td> <td>26</td> </tr> <tr> <td>HHAs</td> <td>20</td> </tr> <tr> <td>(\$1.00 wage increase)</td> <td></td> </tr> <tr> <td>Management</td> <td>14</td> </tr> </tbody> </table>	<u>Name of Category</u>	<u># of Participants</u>	Licensed supervisory staff	26	HHAs	20	(\$1.00 wage increase)		Management	14
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Project Milestones:	<ol style="list-style-type: none"> 1. Develop and implement a new Interdisciplinary Care Team Model. 2. Develop and train 5 HHA Team Leaders. 3. Provide supervisory and management leadership training to support organizational change. 4. Continue to provide Career Counseling / Career Plan Development for HHAs (In-Kind). 										
Expected Number of Successful Participant Training Outcomes for each Training Pathway:	<table border="1"> <thead> <tr> <th><u>Training</u></th> <th><u># of Successful Participants</u></th> </tr> </thead> <tbody> <tr> <td>1. With consultant, implement an educational and process approach to successful implementation of a new Interdisciplinary Care Team Model in 3 care settings.</td> <td>46</td> </tr> <tr> <td>2. Identify new role for HHA Team Leader, select 5 HHAs, develop and implement training program.</td> <td>5</td> </tr> <tr> <td>3. With consultant, plan and implement regular 14 management/leadership training to assure successful organizational change.</td> <td>14</td> </tr> <tr> <td>4. Continue to provide Career Counseling / Career Plan Development for HHAs.</td> <td>10</td> </tr> </tbody> </table>	<u>Training</u>	<u># of Successful Participants</u>	1. With consultant, implement an educational and process approach to successful implementation of a new Interdisciplinary Care Team Model in 3 care settings.	46	2. Identify new role for HHA Team Leader, select 5 HHAs, develop and implement training program.	5	3. With consultant, plan and implement regular 14 management/leadership training to assure successful organizational change.	14	4. Continue to provide Career Counseling / Career Plan Development for HHAs.	10
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Employee Release Time: 100% paid release time to participants while in training.

Subcontractors: B & F Consulting