

PROJECT SYNOPSIS

Name of Facility:	Medway Country Manor, Medway, MA																	
Total Grant Amount Requested:	\$75,000																	
Total Match Amount:	\$90,817																	
Total Number of Unduplicated Participants the Project will serve:	75																	
*Cost per Participant:	<u>Public Funds</u> \$1,000.00	<u>Matching Funds</u> \$1,211.00																
Project Milestones:	<ul style="list-style-type: none"> • 10 entry level staff will increase wage by \$.50 • 10 employees of Medway, Beaumont, and Blaire will improve their English ability • Facilities will internally begin to offer career advice to entry level staff • 15 staff will be recruited for the Bridge to Nursing and increase literacy skills with the goal of entering nursing programs • 10 staff will apply to Nursing School • Culture Change • 15 managers will improve their supervisory skills 																	
Expected Number of Successful Participant Training Outcomes for each Training Pathway:	<table border="1"> <thead> <tr> <th><u>Training</u></th> <th><u># of Successful Participants</u></th> </tr> </thead> <tbody> <tr> <td>Bridge to Nursing</td> <td>10</td> </tr> <tr> <td>ESOL</td> <td>6</td> </tr> <tr> <td>CNA II –Medway</td> <td>8</td> </tr> <tr> <td>Feeding Assistant</td> <td>8</td> </tr> <tr> <td>Culture Change</td> <td>30</td> </tr> <tr> <td>Manager/Supervisory</td> <td>12</td> </tr> <tr> <td>Career Coaching</td> <td>50</td> </tr> </tbody> </table>		<u>Training</u>	<u># of Successful Participants</u>	Bridge to Nursing	10	ESOL	6	CNA II –Medway	8	Feeding Assistant	8	Culture Change	30	Manager/Supervisory	12	Career Coaching	50
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Employee Release Time: Partners Blaire House and Beaumont will pay 50% release time to participants while in training. Medway Country Manor will pay 100% release time to participants while in training.

Partners: Blaire House of Milford and Beaumont Rehab and Skilled Nursing Centers of Northbridge, Northborough & Natick

Subcontractors: Employment Options