

Project Synopsis Clinical Skills

Name of Organization	Spring Valley, Worcester
Name of Project	The OASIS Program
Total Grant Amount Requested	\$49,880
Total Match Amount	\$346,211
Total Number of <u>Unduplicated</u> Participants the Project will serve	475
Total number of Participants Receiving a Wage Increase	10
Average Hourly Wage Increase	All employees will also receive a Certificate of Completion once they have completed the training. The Oasis Program Coordinators will also receive a 25 cent/hr pay increase as well as a new job description and job title once they have completed the Group Programming training.
Describe other Program Elements/Outcomes	<p>The OASIS Program curriculum focuses on who the person is, not just what he or she has. It focuses on strengths, wants, needs and personal goals in addition to the disability or health care need. The goal of the curriculum is to help create a safe, secure atmosphere geared toward successful outcomes. This includes improved functional status. It addresses challenging behaviors by focusing on understanding and addressing residents' unmet needs. This will go a long way towards both improving quality of life and preventing excess disability.</p> <p>The OASIS Program curriculum has 5 modules and also includes a Train the Trainer component, Management/Supervisory Trainings, and once the training is complete; there will be monthly in-services. All the trainings include both didactic and hands on training methods. Trainers will utilize prepared power point presentations with talking points to highlight. Group/individual exercises are a part of each training module as well as the Management/Supervisory Training. Training will be reviewed for each employee annually. All new employees will receive the training as</p>

	part of their orientation.
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Employee Release Time: 100%

Partners:

Glenwood	Hammond House	Sandalwood	Woodmill
557 Varnum Ave.	18 Hammond St.	3 Pine Street	800 Essex Street
Lowell, MA 01854	Worcester, MA 01610	Oxford, MA 01540	Lawrence, MA 01840

Subcontractor: Independent Contractor-Dr. Susan Wehry