

**Project Synopsis**  
**Clinical Skills**

<b>Name of Organization</b>	VNA Private Care
<b>Name of Project</b>	Clinical Skills HHA Training
<b>Total Grant Amount Requested</b>	\$49,982.00
<b>Total Match Amount</b>	\$24,898.00
<b>Total Number of <u>Unduplicated</u> Participants the Project will serve</b>	15
<b>Total number of Participants Receiving a Wage Increase</b>	All VNA Private Care aides who successfully complete the Hospice and Palliative Care Home Health Aide Core Curriculum-Plus and pass an Agency-specific competency exam with a score of at least 80 will receive a wage increase of .50 per hour. Our goal is to have at least 80% (12 out of the 15) of enrolled aides pass the course.
<b>Average Hourly Wage Increase</b>	.50 cents per hour
<b>Describe other Program Elements/Outcomes</b>	<p>The 4 goals of this Care Clinical Skills Training program are:</p> <p>To establish a promotion pathway at VNA Private Care based on Specialized Clinical Skills Training.</p> <p>To offer a Hospice and Palliative Care Core Curriculum for Home Health Aides.</p> <p>To support VNA Private Care Home Health Aides gain competency in Hospice and Palliative Care and achieve Agency certification status.</p> <p>To develop clinical coaching skills among VNA Private Care manager(s) to help aides apply this curriculum to direct patient care experiences.</p>

**Employee Release Time:** 50% paid release time

**Partners:** None

**Subcontractor(s):** None