

PROJECT SYNOPSIS

Name of Facility	Alden Court Nursing Care & Rehab Center, Fairhaven, MA															
Total Grant Amount Requested:	\$124,523															
Total Match Amount:	\$91,375															
Total Number of <u>Unduplicated</u> Participants the Project will serve:	95															
*Cost per Participant:	<u>Public Funds</u> \$1,617	<u>Matching Funds</u> \$1,241														
Project Milestones:	July 07 Applications and interviews beginning for interested employees. Staff accepted into program sign contract Sept. 07 GED Remedial education begins totaling 3 sessions by end of grant C.N.A. 1 to 2 begins Jan 08 C.N.A. 2 to 3 begins May 08 Graduation after completion of each training															
Expected Number of Successful Participant Training Outcomes for each Training Pathway:	<table border="0"> <thead> <tr> <th><u>Training</u></th> <th><u># of Successful Participants</u></th> </tr> </thead> <tbody> <tr> <td>C.N.A 1 to 2</td> <td>16</td> </tr> <tr> <td>C.N.A. 2 to 3</td> <td>16</td> </tr> <tr> <td colspan="2"><u>*These are unduplicated-16 total individuals will be successfully complete CNA II and CNA III training</u></td> </tr> <tr> <td>Soft skills</td> <td>20</td> </tr> <tr> <td>Supervisor</td> <td>10</td> </tr> <tr> <td>ABE/Bridge to nursing</td> <td>8</td> </tr> </tbody> </table>		<u>Training</u>	<u># of Successful Participants</u>	C.N.A 1 to 2	16	C.N.A. 2 to 3	16	<u>*These are unduplicated-16 total individuals will be successfully complete CNA II and CNA III training</u>		Soft skills	20	Supervisor	10	ABE/Bridge to nursing	8
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<p>Project Synopsis: Alden Court's goal is to provide a more skilled health care work force for the residents and, in conjunction, provide a career pathway to the nursing assistants. In addition we seek to reduce our turnover by 25% in the first 18 months of this program. Our program will have the following components:GED/ remedial education, soft skills communication and time management, CNA. 1 to CNA. 2, CNA.2 to CNA. 3, Bridge to nursing, career coaching, and supervisor management training.</p> <p>The impact of this program will be improved resident outcomes, a more skilled, incentives workforce, and better communication between managers and staff.</p>																

Sixteen CNAs will graduate from CNA-2 and CNA-3. A minimum of 20 staff will participate in soft skills training, and 14 staff for supervision training. A maximum of 15 staff will have participated in the “Bridge to Nursing” program. We plan that 30 individuals will participate in career coaching activities.

Employee Release Time-50% paid release time for participants enrolled in GED/ABE training and 100% paid release time for participants enrolled in the Career Ladder, Soft Skills and Supervisory Training.

Subcontractors-Bristol Community College, Massacoit Community College and Worksource Partners