

Project Synopsis Career Pathway

Name of Organization	O'Connell Professional Nurse Service, Holyoke	
Name of Project	OPNS Career Pathway	
Total Grant Amount Requested	\$66,188.00	
Total Match Amount	\$24,165.00	
Total Number of <u>Unduplicated</u> Participants the Project will serve	86	
Total Number of Participants Receiving a Wage Increase	86	
Average Hourly Wage Increase	\$0.30 to \$1.50	
Please list the name of each Career Pathway and the number of participants	Name of Career Pathway	# of Successful Participants
	Homemaker certification	30
	Personal Care Homemaker certification	30
	HHA cross over for current C NAs	50
	Lead CNA	6
Please list expected # of successful outcomes for each Career Pathway	Name of Career Pathway	# of Successful Participants
	Homemaker certification	30
	Personal Care Homemaker certification	30
	HHA cross over for current C NAs	50
	Lead CNA	6
Describe other Program Elements/Outcomes	The career pathway grant project will assist OPNS in meeting the industry need for more skilled health care workers by providing the needed training and skills to our workers, as	

	<p>well as those underemployed and underserved in the community. This initiative will provide incumbent and underemployed people in the Holyoke and surrounding area, with a skill set that facilitates entry or advancement in the health care career field. The goals of the program will be to offer the following: Homemaker, Personal Care Homemaker, HHA cross over for CNAs, Lead CNA roles, and monthly soft skill courses. OPNS will have a Grant Manager, Career Coach(s), and trainers. We will be collaborating with Holyoke Health Care Center as a clinical training site, if needed; Tripp Foundation will be our consultants and will conduct “Train the Trainer” instruction for the Homemaker and PC Homemaker courses. OPNS will offer additional soft skills courses monthly. Career coaches will help to design a career track for those individuals interested in a career in the health care field starting at entry levels. OPNS will be able to meet the industry needs and services in a more efficient manner by providing the local agencies, ASAPs, and private care clients with workers that are better trained. OPNS currently services the following areas: Hampshire, Hampden, and Franklin counties and we anticipate the impact will be felt within those communities. O’Connell Professional Nurse Service’s goal is to provide an infrastructure to sustain this project past the funding cycle.</p>
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Employee Release Time: 50%
Partners: Tripp Foundation
Subcontractors: N/A